



SUMMER 2008 NEWSLETTER

NEW RESOURCES AVAILABLE FROM OWEN WEAVER

Most of the spring and early summer has been taken up designing a suite of NVQ Workbooks. By the end of the summer we should have sufficient to be able to offer clients the compulsory, and the most popular optional, modules for NVQ Levels 3 and 4 in Management. These are:

- A2 - Manage your own resources and professional development
- B1 – Develop and implement operational plans
- B6 - Provide leadership in your area of responsibility
- C2 – Encourage innovation in your area of responsibility
- C5 – Plan change
- C6 – Implement change
- D2 - Develop productive working relationships
- D6 – Allocate and monitor the progress and quality of work
- D7 – provide learning opportunities for colleagues
- E6 – Ensure health and safety requirements are met
- F1 – Manage a project
- F3 – Manage business processes

These units are currently in use by students of Warwickshire College and it is our intention to begin marketing them to other Further Education Colleges and other NVQ providers up and down the country.



2009 RETREAT

We meet with the newly appointed Chaplain of the Christian Alliance Housing Association, Martin Batstone, in mid August to discuss next year's retreat. It was clear from this year's post event feedback that attendees have already begun making important changes in their lives that many of them have been putting off for years. How refreshing it is for an organisation to have a CEO who values his staff so highly as to invest in their future in this way. This investment also shows in the way the staff are so dedicated and loyal to the organisation.



PERSONAL DEVELOPMENT PROGRAMME – AUTUMN LAUNCH

Our Personal Development Programme is almost ready to roll-out. So we look forward to announcing its start in our next newsletter. The programme comprises of a one day Motivational Workshop, followed by 5 electronic modules, and access to a personal coach, delivered over a six month period. The modules cover :

- Having a positive and confident self image
- Learning to relax
- Enjoying a complete work/life balance
- Organising your time more effectively
- Achieving your career goals

This programme is being targeted initially at the Leisure Market.



LATEST DEVELOPMENTS

During the early Summer we delivered Skills Development Workshops on Influencing and Coaching for first line managers at TNT, and we are currently working with Prospect Services Ltd to design a framework of behaviours which translate their Corporate Values into everyday, measurable activities . This is an extremely valuable exercise for any Corporate wishing to establish and maintain high standards of integrity and effectiveness through performance management. We are also delighted to have been asked to provide one-to-one management coaching for the Youth for Christ organisation, which commences in late August, early September.

We are so blessed that the new work coming in cuts across a number of different market sectors, enabling us to keep our knowledge and skills as broad as possible and up to date.



NEW WEBSITE

The Owen Weaver Website is now fully operational. We are so pleased with the design implementation undertaken by Dino Pephani, from Instinct*Dev Ltd. We intend to keep it up date with our latest activities, so it's well worth visiting it on a regular basis. You can find it at: <http://www.owenweaver.co.uk/>